

On-final



U.S. AIR FORCE

507th Air Refueling Wing - 513th Air Control Group

Tinker Air Force Base, Oklahoma

March 2007 Vol. 27, No. 3



Associate unit operations in the works ... see page 2.



507th ARW
Commander's Column
By Col. Jeffery R. Glass

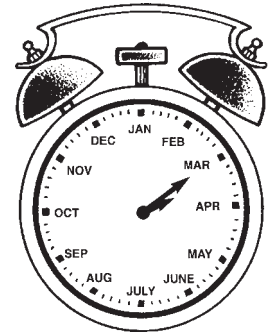
Show that 507th hard work and professionalism

Are you ready for the ORE and ORI? Where is your AFMAN 10-100 and do you know your how and when to don your Chemical Gear? Those of you that are on PAR teams or are shelter managers, are you familiar with your tasks? These questions will all be answered after our upcoming ORE. Do I expect everyone including myself to be perfect? NO, but I do expect everyone to do their job to the best of their ability. Our ORE is a dress rehearsal for the ORI and I expect the 507th to work hard and if you mess up a task; all that I ask is the next time you work to correct your problem. Show that 507th Professionalism and good old fashion hard work.

A good attitude from everyone will get us through the next is too long to go between decoration.

few months.

This past month we did a facility walk through with our guard partners from Will Rodgers. We will be adding two squadrons of additional aviators and maintainers over the next year. Until our future facilities are built, the added personnel will cause a lot of tight quarters and the sharing of facilities and office space. Most squadrons in the 507th



will feel some pain. We all need to welcome our new partners with open arms and make them feel welcome. For this partnership to work we will need to share the good deals and the bad deals. I ask everyone to think if we were moving our operation from Tinker to another location, how you would want to be treated.

Last but not least we need to continue improving in our awards and decorations programs. I have seen a small improvement but we need to continue on the right track to recognize our outstanding individuals. Ten years of great work



From front cover: Col. Gregory L. Ferguson, 137th Airlift Wing vice commander, left; Col. Jeffery Glass, 507th Air Refueling Wing commander, center; and Col. James McCormack, 137th AW commander, discuss future Total Force refueling operations during an initial walk around tour of 507th ARW facilities on Feb. 21. The 137th AW, an Oklahoma Air National Guard wing, is slated to begin associate unit operations with the 507th ARW later this fall. This represents the first time an ANG wing will be associated with an AFRC wing.

Photo by Lt. Col. Richard Curry

CHAPLAIN'S CORNER**Some words of wisdom for the ORE**

By Wing Chaplain (Lt. Col.) Michael Jones

I like to collect quotations, serious ones, funny ones, words of wisdom, all kinds. As I was re-reading some of them, I thought about how they might (with a little stretching) apply to those going on the ORE. So without any further ado, here are some words of wisdom with my additional thoughts in parentheses.

*A bicycle can't stand on its own because it is two tired.. (Be a Wingman and help each other out.)

*Quit griping about your team, if it was perfect, you wouldn't be on it.. (Be a team player.)

*To make a long story short, don't tell it. (Be brief in your explanations.)

*Do to others what you'd have them do to you. (Be considerate of others.)

*He who angers you controls you! (Be in control of your emotions.)

*The task ahead of us is never as great as the Power behind us.. (Be conscious of God.)

*You can tell how big a person is by

what it takes to discourage him. (Be strong and don't give up.)

*Some minds are like concrete, thoroughly mixed up and permanently set.. (Be open-minded.)

*There should be a better reward for promptness than having to wait for everyone else. (Be on time.)

*A closed mouth gathers no foot.. (Be careful what you say.)

*Never mess up an apology with an excuse. (Be honest if you mess up, then do it right.)

The White House Internship Program open for candidates

The White House Internship Program offers an excellent opportunity to serve our President and explore public service. We are seeking exceptional candidates to apply for this highly competitive program.

In addition to typical office duties, interns attend weekly lectures, tours, and complete an intern service project.

Interns may serve a term in the Fall, Spring or Summer. Every candidate must be a United States citizen, enrolled in a college or university, and at least 18 years of age.

An application and additional information about the program can be found at: <http://www.whitehouse.gov/government/wh-intern.html>. Strong applications exhibit: Sound academic

credentials; a history of community involvement and leadership; solid verbal/written communication skills and a demonstrated interest in public service.

Applications should be submitted to Karen Race, Deputy Director and Intern Coordinator, White House Personnel, at intern_application@whitehouse.gov on or before the following deadlines:

* March 6, 2007 for SUMMER 2007 — (May 22 to Aug. 24, 2007)

* June 26 for FALL 2007 — (Sept. 4 to Dec. 14, 2007)

If you have questions you may contact Karen Race at (202) 456-5979 or at intern_application@whitehouse.gov.

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All photographs are Air Force photographs unless otherwise indicated. **Copy deadline is NOON on UTA Sunday for the next month's edition. If you need more time, please call us at 734-3078.**

This is your news source. Take it home with you to share with family, friends, and employers.

507th ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings.

513th ACG Mission: Citizen-airmen extending America's Global Power operating the world's best airborne battle management, warning and control platform.

Wing selects annual award winners

The 507th Air Refueling Wing Annual award winners are Capt. Robert Griffin, Master Sgt. George Stiltner, Master Sgt. Melanie Cherry, Tech. Sgt. Jessica Reyes, and Senior Airman Shane Hellinger.

Capt. Robert Griffin, 507th maintenance operations officer, is the Wing Company Grade Officer of the Year. Griffith supported critical political-military engagement initiatives during a six-month joint tour deployment with Combined Forces Command – Afghanistan in a 0-5 billet on the Commanding General's special staff. He developed daily briefing materials, 148 talking point papers, and performed background research for 11 high visibility international trips to increase global support for ongoing nation building efforts.

Griffith was the driving force behind establishing a second maintenance shift without increasing existing manning; resulting in reduced ground abort rates over 33 percent, steadily improving mission-capable rates every month since September 2006.

He was named one of the wing ORI planning coordinators for over 400 wing personnel.

Griffith led by example while deployed by engaging in a Fit 4 Life program to improve his overall physical fitness. His overall score went from 76.75 to 88.25 and he lost 27 pounds.

Griffith is a lifetime member of the Reserve Officers Association, serving a second term as secretary of local Chapter 66 and he is a lifetime member of the Air Force Association. He volunteers as a part-time coach for an eight-player team in a youth soccer league at Edmond area YMCA.

Master Sgt. George Stiltner, 1st Sergeant of the Year, is first sergeant for the 507th Civil Engineer Squadron. Stiltner is a sought after expert and multi-dimensional first sergeant. He integrated

active duty, reserve and civilians from 23 units into a highly effective fighting force while deployed. Stiltner demands excellence of civil engineering Airmen, conducting open ranks inspections every UTA, recognizing the sharpest. He is the driving force behind civil engineering awards and decoration program and his Airmen received almost 30 awards for the year.

Stiltner earned his CCAF degree in Human Resource Management. He set the example while deployed and reduced his 1.5-mile time by one minute and lost 20.5 pounds.

Stiltner serves as a life member of the Air Force Sergeants Association Diamond Club and Veterans of Foreign Wars. He was elected to serve as Jr. Vice Commander of VFW Post 3085 in March 2006. He is a volunteer youth pastor for his church, a substitute school teacher, and he coaches girls basketball and softball.

Master Sgt. Melanie Cherry, Senior NCO of the Year, is chief of career enhancements in the 507th Mission Support Flight.

A clear natural when tasked with being the assistant superintendent of the Military Personnel Flight, says Maj. Don Satterlee, 507th MPF commander. "Master Sergeant Cherry is a valuable contributor. She is the author of many value-added MPF programs which remain in use today, including decoration routing processes, adverse actions tracking, out-processing systems, and retirement procedures."

She implemented a new AFRC web-based UTAPS program for the 507th ARW and 513th ACG personnel, single-handedly assigning and training 121 users as soon as it was available which resulted in thorough and timely transition to the new system.

Cherry is an overachiever ... the proud owner of three CCAF degrees in

Business, Education and Human Resources. She also obtained her Masters Degree in Human Resources from the University of Oklahoma with a 3.75 GPA. She also excelled at the Personnel Apprentice Course where she earned the distinction of honor grad. Cherry completed her CCAF degree in Human Resources and obtained her 7-level upgrade training in minimum time. She completed SNCO Academy by correspondence in less than six months time.

Cherry is an active Top 3 member; a community leader and contributor where she performs in the role of business manager for her church. She is a board member of Open Options, Inc, a program dedicated to providing quality substance abuse and mental health services to adolescents and adults with chemical dependency addictions and she also develops policies and programs.

Tech. Sgt. Jessica Reyes, NCO of the Year, is an information manager craftsman for the 507th Mission Support Group.

Reyes excelled in orchestrating events for the largest, most diverse group in the wing; phenomenal organizer in a tough job. In the group executive's absence, Reyes coordinated a change of command/retirement dinner which hosted 500-plus guests with outstanding results.

She flawlessly generated 300-plus orders for 40 personnel, providing 2,000 mandays of essential support to the wing. As an orders approving official, Reyes accurately approved orders and managed \$500K for 49 percent of the Wing's personnel.

Reyes prepared a "smart-start" book for the incoming MSG commander, reducing initial spin-up time significantly. She carefully laid out tasks to complete, scheduled events, proactively set up committees and delegated work. It was

Continued on Page 8

Kidd receives AFMC honors

**By Capt. Lennea Montandon
Public Affairs Office**

Master Sgt. Deborah Kidd, 507th Mission Support Flight first sergeant, was recently awarded AFMC Services Air Reserve Component Senior Non-commissioned Officer of the Year for 2006. Kidd will now compete at the Air Force level.

Many know her as first sergeant, but she is also the Reserve liaison and member of Tinker's Honor Guard, which explains why she has been recognized by AFMC.

Kidd was selected for the liaison position when the criteria for rendering military honors was broadened by the National Defense Act of 2000. The law congressionally mandates final honors to be rendered, when requested, for active duty, veteran and retired service members who honorably served. The increased volume of

funerals required expanding the Honor Guard to include Guard and Reserve teams. Previously the program had been supported solely by the active duty force.

Kidd's former supervisor suggested she take the position to broaden her experience as a young technical sergeant in Services. Kidd developed an Honor Guard memorandum of agreement with her active duty counterparts and created a Reserve budget, logistics and training program.

Today she sees it as one of her most satisfying career moves.

"One of the greatest things I can do for a family is to honor their loved one and present the flag on behalf of a grateful nation," she said.

The highlight of her eight years on the team came when rendering honors for Tech. Sgt. Patrick Shannon, a Vietnam War Airman, last April. Shannon went missing in 1968 when his radar site was overrun in Laos. His remains were identified and repatriated in 2005.

About 700 people attended the ceremony, including the Patriot Guard. The funeral was inspiring, she said.

"We are often the only contact many communities have with the military. People were touched by the ceremony and came up to us afterward, wanting to say 'thank you' but couldn't speak," she said. "I was proud to perform the honors since so many Vietnam veterans didn't receive the welcome home they deserved."

Since 1999, Kidd has performed over 2,560 detail hours, the highest in Tinker Honor Guard history. In 2006,

she was selected as Ceremonial Guardsman of the Year, Senior NCO category, and her leadership role on the team contributed to 72nd Services winning AFMC's Curtis LeMay Trophy.

In her award package, Kidd was also praised for her efforts as first sergeant in the 507th Mission Support Flight.

Chief Master Sgt. Tina Long, 507th Command Chief, complemented Kidd's professionalism.

"It's outstanding that a 507th member has been recognized at the AFMC level for her service. Master Sgt. Kidd is always willing to serve others. She is easy to work with and has a plethora of knowledge to draw from."

Through 18 years of service and 5 AFSCs, Kidd considers it just as rewarding as her involvement with the Honor Guard. In both, she is in a position to help people.

As a first sergeant, she has an impact on every enlisted wing member's life from retirements and promotions to disciplinary action. Kidd loves being a Shirt but dreads being forced into the role of disciplinarian.

"I never have the same day twice," she said, "My day is dictated by the ringing of the phone or a visit from an Airman. It can be stressful and demanding and not for everyone, but it's a good gig."

Family has been a source of strength throughout her career in the Air Force Reserve.

"I love being 'Aunt Deb,' and whenever I have a rough week, a hug from my roommates' children or nieces and nephews makes my day," she said.

Ultimately, in everything she does, Kidd says she just wants to make her parents and family proud.



Master Sgt. Deborah Kidd, at right, marches with the Honor Guard during the repatriated ceremony for Tech. Sgt. Patrick Shannon during services in 2006.

Fund-raiser helps Tinker Reserve Airmen

By: Senior Airman Grady Epperly
513th ACG Public Affairs

Despite the bad weather recently, Operation Holiday Spirit broke its all-time yearly donation record by bringing in \$10,022 Feb. 2 at the VFW in Del City.

The fund, which assists Airmen of the 513th Air Control Group and the 507th Air Refueling Wing who are having financial problems, has collected \$46,558 since its inception in 1999.

“Even though the annual fund-raiser had to be rescheduled twice because of two separate winter storms, 120 people still showed up for the steak dinner and auction,” said Maj. Ralph Hawkins, OHS co-chairman.

“I was grilling steaks outside and it was really cold, but I enjoy being part of something that helps out my fellow Airmen as much as this program does,” said Tech. Sgt. Derek Johnson, a volunteer from the 513th AGC.

A large amount of the volunteer help occurs during the holiday season, but the name of the program is kind of a misnomer since the money raised is used year round, said Sgt. Johnson.

“The program works more or less by word of mouth,” said Maj. Hawkins. “If an Airman you know is having

some financial trouble, you can let your supervisor or first sergeant know and we’ll see if we can help them.

“We know asking for and accepting help can be hard, so we also try to keep the whole thing as discrete as possible.”

When contributions are given to those in need, they are made in the form of gift cards not cash. This ensures the money is used the way it was intended, added Maj. Hawkins.

Among some of the more traditional items that were auctioned off such as sports and military memorabilia, 507th ARW Command Chief Master Sgt. Tina Long will be mowing the highest bidder’s lawn and 507th ARW Commander Col. Randall C. Guthrie will publicly shave his head during March drill.

“Each year, OHS is a great success,” said Senior Master Sgt. Kathy Lowman, OHS co-chairman. “It’s based on the goodwill of Airmen looking to help each other out during hard times.

“This year’s campaign was no different and I want to thank everyone who took the time to help out.”

For more information or to donate in the future, contact Maj. Hawkins at (405)734-6778 or e-mail Ralph.Hawkins@tinker.af.mil.

Reserve component force management policy changes

The secretary of defense recently announced a policy change in the way the department will manage reserve component forces.

The **first aspect** of the policy change will involve the way the department manages deployments of reserve forces. Currently, reserve deployments are managed on an individual basis. In the future deployments will be managed on unit ba-

sis, allowing for greater unit cohesion and predictability for training and deployments.

The **second aspect** of the policy change addresses the maximum mobilization time for members of the reserve forces. Currently, the policy is for a maximum mobilization time of 18 months. The department will reduce the maximum mobilization timeframe to one year.

Third, the policy objective for involuntary mobilization of Guard/ Reserve units will remain a one-year mobilized to five-year demobilized ratio. However, today’s global demands will require a number of selected Guard/ Reserve units to be remobilized sooner than the current policy goal. That deployment to demobilization ratio remains the goal of the department, as does the active component’s ratio goal of one year of deployment to two years at home station.

The **fourth aspect** of the policy change will establish a new program to compensate individuals in both active and reserve component forces that are required to mobilize or deploy earlier than established policy goals of deployment to home station ratio times. It will also involve those service members who are required to extend beyond established rotation policy goals.

The **final aspect** of the policy change will direct commands to review their administration of the hardship waiver program, to ensure that they have properly taken into account exceptional circumstances facing military families of deployed service members.

These policy changes will better allow the department to posture itself for success in the uncertain environment in which it currently operates, and well into the future.



FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test. **For more information contact Chief Master Sgt. Charlotte Epps in the MPF Education and Training Office at 734-7075.**

FOREIGN LANGUAGE PROFICIENCY PAY (FLPP)

Reservists may apply for FLPP by submitting a written request for FLPP testing to his/her commander. FLPP I requires you to be on a tour of duty that requires the language. FLPP II will pay based on active duty days or IDT periods performed. Spanish and Tagalog speakers are not entitled to FLPP II. If you are proficient at a foreign language and are interested in this program please contact Chief Master Sgt. Charlotte Epps or Master Sgt. Sharon Lochman in the MPF Education Office at 734-7075 for instructions on how to apply for FLPP.

TUITION ASSISTANCE

Reserve members are eligible to apply for TA for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

The basic enrollment requirements are that you must:

Be a participating member in good standing (no UIF, Article 15, etc.).

Retainability: Officers - two years; Enlisted - ETS after course completion.

Enrollment form must show course number/title, credit hours and cost of tuition.

Complete TA forms in our office PRIOR to class start date.

Payment occurs after satisfactory course completion. **You must provide a paid receipt and your grade NLT 60 days after course completion.** TA reimbursement amounts are set at 75 percent (\$4500) per FY (Masters) or 100 percent (\$4500) per FY (Bachelors). **For more information contact Chief Master Sgt. Charlotte Epps or Ms. Kim Silkwood in the MPF Education and Training Office at 734-7075.**

AFRC NCO LEADERSHIP DEVELOPMENT COURSE

The success of the Air Force Reserve NCO corps depends on their ability to apply leadership and management skills learned primarily in a civilian setting to a military environment. Not all of today's mid-level NCOs have extensive first-hand supervisory experience in a reserve environment; therefore, the instruction in this course is intended to improve the students' military supervisor capabilities and understanding of their positions as related to the USAFR. We focus on individual improvement which is ultimately the real source of organizational excellence and success. **See your unit training manager for more information. NEXT CLASS: July 9-20, 2007.**

FAMILY CARE

If you need to be on the Family Care Plan, notify your first sergeant ASAP - IAW AFI 36-2908. Single parents and dual military couples with children must have a Family Care Plan completed within 90 days of in-processing or family status change.

VIRTUAL MPF

- 1. Address Changes** - You no longer have to go to 4 different screens/areas to update your address!!!
- 2. Point Summaries** - Point Summaries can also be viewed and printed.
- 3. Record Review RIPS** - You will now be notified via e-mail, on your birthday, to log on to vMPF to review your RIP.
- 4. Awards and decorations** - You can also get a picture display of your awards and decorations.

HOT TOPICS :

All testing (paper and computer) must be scheduled by sending an e-mail to 507.msf.dpmt@tinker.af.mil with the time and date that you would like to test and include the course number.

Paper testing on the UTA is only available at 0750 on Sunday of the main UTA and is in Bldg. 1030 (Hangar) Room 214.

Computer-based testing on the UTA is available on Sunday at 0800 and 1300 in Bldg. 1030 (Hangar) in Room 214.

Please schedule all tests NLT 1500 on Friday before the UTA. If you are unable to keep the scheduled time please e-mail the training office or call 734-7075 prior to scheduled testing time. All testing is also available on Wednesdays at 0800 and 1300 and Thursdays at 1300.

NOTE: If you are retaking a test, you must bring the authorization letter with you or you will not be allowed to test.

EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 0800 - 1200 on Saturdays of the UTA.

IEU open from 1200-1500 on Saturday of the main UTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by 1400, on Saturday of the UTA after the end of the quarter. (Apr, Jul, Oct, Jan)

FY 2007 UTA SCHEDULE

03-04 Mar 07	14-15 Apr 07
05-06 May 07	16-17 June 07
14-15 Jul 07	04-05 Aug 07
08-09 Sept 07	

As of 22 Feb. 2007

MARCH TRAINING PLANNER

Fri, 02 Mar 2007

1300 Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm
 1400 Pre-UTA First Sgts Mtg Bldg 1043, Wg Conf Room
 1430 Pre-UTA CChief & 1st Sgt Mtg Bldg. 1043, Wg Conf Room
 1600 Top 3 Executive Board Mtg Bldg 1030,MSG ConfRm 204

Sat, 03 Mar 2007

Unit Designated Sign In Unit Designated
 0730-0930 Newcomers In-Processing Bldg 1043, Room 203
0800-1530 MPF/Customer Service Section Open
 0900-0930 6 Month Contact Mtg Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1066, OG Conf Rm
 1000-1130 Newcomers Orientation Bldg 1043, Wing Trng Room
 1000-1100 Mobility Rep Meeting To Be Determined
 1300-1545 Newcomers Ancillary Tng Ph I Bldg 1043, Wing Trng Room
 1300-1400 Adverse Actions Mtg Wg Commander's office
 1300-1400 Wg. Career Advisor Trng Bldg 1066, OG Conf Room
 1400-1500 Training Managers Mtg Bldg 1043, CC Conf Room
Unit Designated Sign Out Unit Designated

Sun, 04 Mar 2007

Unit Designated Sign In Unit Designated
 0730-noon MPF Closed for In-House Tng Bldg 1043, Rm 203, 213
 0730-0800 Protestant Chapel Service 513th ACG Auditorium
 0730-0800 Catholic Mass Bldg. 1066 OG Conf Rm
0750- by appt CDC testing
 0800-1100 Newcomers Ancillary Tng Ph II Bldg 1043, Wing Trng Room
 0800-1030 Supr Safety Training Bldg 1030, Room 104
0800-1500 MPF/customer service section open
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1030, MSG Conf Rm
1300. by appt. CDC Testing
 1300-1600 First Duty Station Bldg 1043, Wing Trng Room
1300 SORTS/Post UTA Mtg CAT
 1400-1500 IG period w/Capt. Vardaro To Be Determined
 1500 Wing Commander's Call Base Theater
Unit Designated Sign Out Unit Designated

Fri, 13 Apr 2007

1300 Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm
 1400 Pre-UTA First Sgts Mtg Bldg 1043, Wg Conf Room
 1430 Pre-UTA CChief & 1st Sgt Mtg Bldg. 1043, Wg Conf Room
 1600 Top 3 Executive Board Mtg Bldg 1030,MSG ConfRm 204

Sat, 14 Apr 2007

Unit Designated Sign In Unit Designated
 0730-0930 Newcomers In-Processing Bldg 1043, Room 203
0800-1530 MPF/Customer Service Section Open
 0900-0930 6 Month Contact Mtg Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1066, OG Conf Rm
 1000-1130 Newcomers Orientation Bldg 1043, Wing Trng Room
 1000-1100 Mobility Rep Meeting To Be Determined
 1300-1545 Newcomers Ancillary Tng Ph I Bldg 1043, Wing Trng Room
 1300-1400 Adverse Actions Mtg Wg Commander's office
 1300-1400 Wg. Career Advisor Trng Bldg 1066, OG Conf Room
 1400-1500 Training Managers Mtg Bldg 1043, CC Conf Room
Unit Designated Sign Out Unit Designated

Sun, 15 Apr 2007

Unit Designated Sign In Unit Designated
 0730-noon MPF Closed for In-House Tng Bldg 1043, Rm 203, 213
 0730-0800 Protestant Chapel Service 513th ACG Auditorium
 0730-0800 Catholic Mass Bldg. 1066 OG Conf Rm
0750- by appt CDC testing
 0800-1100 Newcomers Ancillary Tng Ph II Bldg 1043, Wing Trng Room
 0800-1030 HazCom Training Bldg 1030, Room 104
0800-1500 MPF/customer service section open
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Rm
 0900-1000 Mandatory 3A0X1 Tng Bldg 1030, MSG Conf Rm
1300. by appt. CDC Testing
 1300-1600 First Duty Station Bldg 1043, Wing Trng Room
1300 SORTS/Post UTA Mtg CAT
 1400-1500 IG period w/Capt. Vardaro To Be Determined
Unit Designated Sign Out Unit Designated

OCCUPATIONAL SURVEYS

These surveys provide information essential for developing personnel programs, classifying occupations, and developing training programs. The Wing Survey Control Monitor (SCM) works with the Unit Training Manager (UTM) to ensure surveys are completed. AFI 36-2623, paragraph 2.7 makes completion of these surveys mandatory for all Air Force Reserve members. It is extremely important these surveys are completed by the suspense date. If you have any questions, contact Ms. Kim Silkwood or Staff Sgt. Jeremy Hudson at 734-7075 or your UTM.

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in **Bldg 1043, Wing Training Room in basement. Unit/Ancillary Training Managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have questions, contact the MPF Education & Training Office at **734-7075**.

Day	Time	Subject	OPR
Phase I			
Saturday	1305-1315	Wing Lodging Program	SVF
Saturday	1315-1345	Information Assurance	CF
Saturday	1345-1445	Drug and Alcohol, Suicide/ Workplace Violence Prevention	SG
Saturday	1430-1500	Local Conditions/ORM	SE
Saturday	1500-1530	OPSEC Training	OG
Phase II			
Sunday	0800-0815	Base Populace	CEX
Sunday	0815-0830	IG Briefing	IG
Sunday	0830-1000	UCMJ/Ethics	JA
Sunday	1000-1030	Counter Intel/Awareness	SF
Sunday	1030-1100	Human Relations	ME
Sunday	1300-1600	First Duty Station	ME

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing Training Room.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing Training Room.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-5249. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

Military Pay

File for pay by:	Receive Direct Deposit by:
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06 Mar	13 Mar
08 Mar	15 Mar
13 Mar	21 Mar
15 Mar	23 Mar
19 Mar	28 Mar
21 Mar	30 Mar
27 Mar	04 Apr
29 Mar	06 Apr
03 Apr	11 Apr
05 Apr	13 Apr
10 Apr	18 Apr

Military Pay (405) 734-5016

BAQ Recertification Deadlines

If Last Digit of SSAN is:	Then Forward Listing to Unit Commander in:	Recertifica- tion due in by end of month in:
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1	November	January
2	December	February
3	January	March
4	February	April
5	March	May
6	April	June
7	May	July
8	June	August
9	July	September
0	August	October

If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Building 1043, Room 213.

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Airmen to see combat medal in April

by Staff Sgt. C. Todd Lopez
Air Force Print News

WASHINGTON (AFNEWS) — Since the Air Force started manning convoy operations in support of the war on terror, more Airmen have had an opportunity to put their rifle training to use in real-world scenarios.

Today, explosive ordnance disposal and security forces Airmen, along with those performing in-lieu-of taskings, have joined battlefield irmen working “outside the wire” in Iraq and Afghanistan and are regularly involved in combat situations as part of their duty...all alongside their fellow Airmen that continue to engage in daily combat, delivering decisive effects from the air!

“We are a warfighting Air Force,” said Chief of Staff of the Air Force Gen. T. Michael Moseley. “Our Airmen are doing amazing things in combat operations every single day, both within their core competencies as Airmen, delivering those effects from the air and now on the surface as part of the joint fight.”

It is for those Airmen involved in combat operations, on the ground and in the air, that the Air Force has created the Air Force Combat Action Medal, said Gen. Roger A. Brady, deputy chief of staff for manpower and personnel.

“There are people coming under enemy fire, but we do not have an Air Force way to recognize the reality of their experience,” General Brady said. “So General Moseley has asked us to develop an appropriate recognition, a combat medal, and we have done that.”

To develop criteria for the award and to get a better understanding of what Airmen were looking for in combat recognition, the Air Force consulted with combat-experienced Airmen.

“We gathered feedback from Airmen; active duty, Air National Guard, and

Air Force Reserve members who’ve been in combat (in the air and on the surface) — some who’ve received combat recognition from other services, and some who haven’t,” said Maj. Randall Smith, chief of the Air Force uniforms and recognition branch. “Their feedback was critical in ensuring the recognition we developed met General Moseley’s requirements. We also heard from Air Force senior leadership, both officer and enlisted.”

General Moseley often meets with Airmen in the field and has frequently called a variety of Airmen to Washington to sit down with him - to get their personal feedback and input. He said “it is important to hear the opinion of Airmen about the AFCAM because the medal is a reflection of the warfighting culture of the United States Air Force and everything we hold dear.”

“Combat is a part of our culture and our heritage,” General Moseley said.



“Our Airmen know this intrinsically and reinforce it through their actions. This award is a way to visibly highlight that part of being an Airman.”

General Brady said the AFCAM will be unveiled sometime in April. Then, as part of the unveiling ceremony, some Airmen will be awarded the new medal. At that time, the Air Force will begin to process additional applications for the award.

In order for an Airman to wear the AFCAM, a narrative explanation of the

Airman’s involvement in combat activities must be submitted by a person with first-hand knowledge of the incident. The application will be processed through the chain of command and eventually be approved or disapproved by the Commander of Air Force Forces (COMAFFOR).

The AFCAM is for Airmen that have directly participated in active combat, either in the air or on the ground, as part of their official duty. Airmen serving as a crew member on a C130 providing key support to Coalition forces or Airmen servicing as a convoy escort operation that takes fire, for instance, would be eligible to apply for the award.

“This is for people who are in combat as a part of their duty,” General Brady said. “If you are walking across the base at Balad and you are injured by a mortar, you will likely get the Purple Heart. You may even get a Bronze Star, depending on your performance in your duties. But that scenario would not lead to the award of the AFCAM.”

The AFCAM will be the highest-level Air Force individual award to not earn points under the Weighted Airmen Promotion System, said Major Smith.

“There was a strong consensus that this recognition should not be tied to promotion points, but should be tied to a meaning greater than that,” the major said.

Airman will wear the AFCAM on the mess dress uniform. The ribbon for the AFCAM can be worn on the blue or service dress uniform. These uniforms are usually worn for ceremonies or other duties where it is appropriate to highlight individual achievements. There will be no patch or badge equivalent for wear on the utility uniforms worn for daily duties and deployments; the emphasis in these cases is better placed on the mission and the team, above self.

Airmen can apply for the award to recognize participation in combat activities dating back as far as Sept. 11, 2001.

Medical Squadron News

Antibiotics and you

By Maj. Mark Shusterman
Flight Doc

John Quincy Adams once wrote: "Facts are stubborn things; and whatever may be our wishes, our inclinations, or the dictates of our passions, they cannot alter the state of the facts and evidence."

In recent years, there has been a tremendous proliferation of all things "anti-microbial". We now routinely see a variety of household products containing "germ fighters", and promising to make you safer and disease-free by incorporating antibiotic or anti-viral properties into soaps, lotions, nasal tissues, and a multitude of other commonly used items. The public's awareness of antibiotics has been raised considerably, and many people now believe and expect that such medications are to be routinely administered under all circumstances where a potential of infection exists.

The reality surrounding widespread antibiotic use is quite sobering. In "Management of Multidrug-Resistant Organisms (MDROs) in Health Care Settings," the Centers for Disease

Control notes that between 1972 and 2004 the presence of drug-resistant bacteria rose by 61 percent. Organisms such as methicillin-resistant staphylococcus aureus, vancomycin-resistant enterococcus, multi-drug resistant mycobacte-



rium tuberculosis, and others, are proving to be an extraordinary challenge for healthcare institutions worldwide, and their emergence is due almost entirely to poorly selected use of wide-spectrum antimicrobials. These "super-germs" are responsible for many thousands of deaths every year in this country alone. The appearance of newly resistant organisms is now such a frequent occurrence that pharmaceutical companies are no longer able to develop novel antibiotic classes quickly enough to meet the clinical need.

The medical community has recognized its role in this public health crisis, and has begun to critically evaluate previously unrestrained use of antibiotic medications. Many efficacy studies have been conducted, and guidelines established to assist healthcare providers in proper prescribing of these drugs. Here are a few that may be helpful to remember:

* Preventative use of antibiotics is NOT indicated for routine wounds, unless the patient is diabetic, immunocompromised, or has a few other unusual complicating issues. The wound should be thoroughly cleaned, and then closely observed for several days following initial treatment. Antibiotics may need to be prescribed later if signs/symptoms of infection appear.

* Preventative antibiotics are indicated for certain types of surgery, dental procedures, etc., but only according to specifically established practice guidelines. Your doctor should be aware of these, and should discuss with you whether prophylactic antibiotic use is appropriate.

* Antibiotics are certainly indicated when a documented or suspected bacterial infection is present. They will be absolutely ineffective against viruses, and so are NOT to be used for routine colds, most childhood ear infections, "stomach flu," etc.

* When required, antibiotics should be administered along the narrowest possible spectrum, meaning that the drug should be tailored to the germ as much as feasible. Over time, this practice should slow the emergence of resistant bacterial strains.

* "Anti-bacterial" household products are generally no more effective in eliminating germs than simple soap and water. They are, however, typically more expensive, and probably harmful to the community by facilitating the emergence of resistant organisms. There is no reason to choose them versus comparable products which do not contain antiseptics. (Over the counter household items do not actually have antibiotic medication, but can incorporate various "anti-microbial" substances.)

Germs are a part of life, and although we all wish it wasn't so, sometimes they will assert their existence at the most inconvenient times, and in the worst possible ways. However, the means to protect ourselves against them are in good hygienic practices, such as hand washing, injury prevention, etc., appropriate selective use of medication, and most of all, a healthy respect for their uncanny ability to mutate into ever more powerful forms.

Another side of ATSO

By Lt. Col. Richard Curry
507th ARW Public Affairs Office

We all know that it is OUR responsibility to protect ourselves when attacked.

We know to don our protective gear and we know that WE are responsible for protecting ourselves with our weapons by returning fire when attacked. We are all trained to know that our protection is not “someone’s else’s job.”

The War on Terror has many battlefronts and one of the most important is played out daily on news outlets across the world. The propaganda enemy forces present must be challenged at every opportunity and every Airman has a role in defeating lies and deceit.

But do you know how to respond to enemy propaganda, lies, and misinformation?

While it’s generally known by all that commanders and their appointed Public Affairs staff are official spokesmen for the wing and Air Force, it’s not well understood how every Airman plays a role in this process.

Remember that you do NOT have to agree to a media interview. But if you do, you are representing the Air Force and the United States...potentially to millions of people.

The Airman’s Manual, pages 16 and 17, provides quick tips to remember if you find yourself in this situation.

For starters: Don’t be afraid of the media. Be polite. Typically media will have a Public Affairs escort. If not, ask them if they have gone through the Public Affairs office. All

media should have credentials and they should be willing to show those to you. If you don’t feel comfortable answering media questions, simply refer them to Public Affairs.

What to say: It’s okay to tell people what you do in general terms. “I’m a boom operator on a KC-135, or I’m a personnel specialist.” Don’t provide specific information...such as number of aircraft or personnel deployed, length of flights or specific types of aircraft we’re refueling. Simply pause and consider operational security before responding.

Even if you can’t discuss something, avoid using phrases such as “No comment.” Simply state, “I don’t know the answer to that question.”

Key Messages: Key messages are your best friend. Use them often and repeatedly. Key messages may include statements such as:

“Air Mobility Command’s primary mission is rapid, global mobility, and sustainment for America’s armed forces.”

“AMC’s Global Mobility concept of operations provides rapid global projection and sustainment of combat capability to support warfighting commanders.”

“We’re here to assist our allies in deterring the hostilities they face by defending their sovereignty and maintain regional stability.”

Every Airman is prepared to don their protective gear and fire their weapon when required. Will your media ATSO skills be up to the task when you face that challenge?

Wing selects annual award winners

Continued from page 4

said to be the most polished and sophisticated wing assumption of command in years, attested to by 450-plus attendees.

Reyes blazed through the NCO Academy correspondence course, completing it four months ahead of schedule and peers. She is pursuing her masters in Business Administration, completed 12 credits with a 4.0 GPA.

Reyes is the wing’s 0-0-1-3 Program point man, spearheaded a new program to educate members about responsible drinking. She regularly delivers hot meals with the Meals On Wheels program.

Senior Airman Shane Hellinger, Airman of the Year, is a utilities journeyman with the 507th Civil Engineer Squadron.

Hellinger extraordinarily managed a

waste water treatment plan at Kirkuk Regional Air Base, supporting 4,350-plus warrior soldiers/Airmen. He was the first to get the 2-year-old water treatment plant to handle full capacity and safely dispose over 225K gallons per day of waste water. He installed 200 feet of pipe to bypass old lagoons, completed three weeks early, enabling construction of a new lagoon system. Hellinger led three Iraqi nationals in emergency repair of medical group’s water line, kept medical fully mission capable. He routinely exemplified service before self, sacrificing scant days off to eliminate 18 backlogged work orders. He volunteered outside of his career field operating backhoe and successfully laid sewer line for new OSI complex.

Hellinger built \$40K memorial to honor POW/MIAs at Tinker, “coined” by 4th Air Force and 507th ARW command chiefs. He saved the Air Force \$200K by personally contributing 600 manhours to remodel a 14,000 square foot facility for the wing.

Hellinger strived for academic excellence, completing 75 credit hours toward a bachelor’s degree in business administration. He earned a CCAF degree in environmental technology.

Hellinger demonstrated respect for fallen comrades any time day or night, marching in six late-night ramp ceremonies while deployed. He joined the Reserve Enlisted Association, setting example for others. Hellinger is a pillar in the community, and an active member with his local church.

AFMAN 10-100

suggestions

Steps To Follow When A Situation Develops

- 1) Accomplish immediate actions required to stabilize the situation
- 2) Reference AFMAN10-100
- 3) Notify the appropriate authorities

Tab & Label these sections

Force Protection Conditions	pg 19
Attack Warning Signals	pg 20
MOPP Levels	pg 27
Attack Reporting (SALUTE)	pg 95
Unexploded Ordinance Report	pg 128
NBC Agent Individual Protection	pg 145
Basic Lifesaving Actions	pg 177

Remember

- **Take time to know the layout of AFMAN 10-100**
- **Commit to memory these initial actions to critical situations**
 - Donning your mask
 - Administering antidote
 - Self Aid/Buddy Care (ABCDE)
 - Firearm Jammed Procedure
- **Treat the entire IGX as a real world operation with real threats**

Are you prepared?

What are you doing to prepare for the upcoming ORE / ORI? With only two UTAs remaining, members turn their attention to last minute affairs. Questions to ponder include:

1. Are my family affairs in order?
2. Do I have a will or power of attorney?
3. Is my employer informed?
4. Have I read my Airman's Manual?
5. Have I reviewed my mobility folder?
6. Have I completed SATE training?
7. Have I completed small arms training?
8. Have I completed LOAC training?
9. Do I have enough clothes for the time I will be deployed?

OPSEC and the ORI

The 507 ARW is preparing for the ORI scheduled for June 2007. Here are a few OPSEC things you can do before and during the ORI. Ensure you know what critical information is and how to protect it. Help increase OPSEC awareness. Pay attention to open discussions on telephones and cell phones. Ensure that what you see here, do here, and hear here, stays here. When you go out to lunch talk about the weather-you never know who might be listening. Practice phone up-phone down procedures. Make sure sensitive discussions are done on a STU III or STE phone. Know where they are located and how to use them. Be especially aware of what is being put in trash and recycle bins. If you are not sure: Shred, shred, shred. Be OPSEC ready!

The IG says

How to file a complaint

1. If you believe you are unable to resolve your complaint in command channels, review AFI 90-301 Table 2.5 (Table 2.9 when the new version of 90-301 is published) to determine if the complaint should be filed with the IG. You may file a complaint if you reasonably believe inappropriate conduct has occurred or a violation of law, policy, procedure, or regulation has been committed.

2. Complete the personnel data information on an AF Form 102 (typed or printed legibly) (the preferred format for submitting complaints) so it may easily be reproduced

3. Briefly outline the facts and relevant background information related to the issue or complaint on the AF Form 102.

4. List the allegations of wrongdoing BRIEFLY, in general terms and provide supporting narrative detail and documents later when interviewed. Allegations should be written as bullets and should answer:

- * Who committed the violation?

- * What violation was committed?

- * What law, regulation, procedure, or policy was violated?

- * When did the violation occur?

5. Submit the completed AF Form 102 to any Air Force IG and setup a follow-on meeting to discuss the complaint.

For questions or concerns, contact Capt. Mark Vardaro at:

507th ARW/513th ACG FWA Hotline: 405-556-1745;

Toll Free: 877-225-5928 (Enter 405-694-4026); or Fax at: 405-

AFRC FWA Hotline: (800) 223-1784 Ext. 7-1513

SAF/IGQ FWA Hotline: (800) 538-8429

DoD FWA Hotline: (800) 424-9098

Operation Airmen Essentials

The Airman’s Manual is packed full of essential tools Airmen use daily. Knowing and practicing them will impact performance, effectiveness and efficiency.

According to Section 2, “Deploy” of the Airman’s Manual, knowing how to wear your Battle Dress Overgarment (BDO) and how to use your Individual Protective Equipment (IPE) will help protect wearers from most nuclear, biological, chemical and conventional hazards.

Proper Markings

Print USAF, rank, first and last name with a permanent marker on duct tape. Attach tape to:

Helmet (front and rear)

Protective hood (horizontally above the eye lens in the front and in the approximate middle of the back of the hood)

Jacket (over wearer’s right breast).

Knowing how to wear your protective gear is essential in a chemical environment. Knowing when to don your gear is vital.

At the sound of any given attack warning, Airmen have limited time to react. The appropriate reaction is crucial to your mission and critical to your life.

Standardized attack warning signals are used to posture airbases for attacks, warn of attacks in progress, initiate post-attack recovery actions, and return the airbases to a wartime state of readiness.

Although warning signals are primarily designed to provide air, missile, artillery and ground attack warning, they may also be used to warn you if a covert attack with a chemical or biological weapon is discovered. Alarm warning signal variations might be used in some geographic regions. If they are, you’ll be notified what those variations are before you depart your home station or when you arrive in that region.

For example, Alarm Blue is used instead of Alarm Red in South Korea. Alarm Blue will be announced and blue flags will be displayed.

For a chart of United States Air Force standardized attack warning signals for NBCC medium and high threat areas refer to Section 2, Deployment, page 20 in your Airmen’s Manual.

Quick MOPP					
MOPP Level	Field Gear	Clothing	Footwear	Mask/Hood	Handwear
0	Worn	Carried	Carried	Carried	Carried
1	Worn	Worn	Carried	Carried	Carried
2	Worn	Worn	Worn	Carried	Carried
3	Worn	Worn	Worn	Worn	Carried
4	Worn	Worn	Worn	Worn	Worn

Mission Oriented Protective Posture (MOPP)



MOPP 0



MOPP 1



MOPP 2



MOPP 3



MOPP 4

Uprclose

The following question was asked of unit members during the February UTA:
“What is the longest amount of time you have worn your gas mask and why?”



**Senior Airman Amber Reed
35th CBCS**

“About 15 minutes. I was shooting cardboard targets at Lackland and getting burned by bullet shells!”



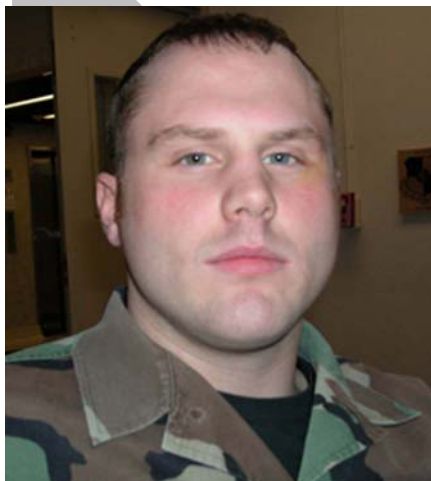
**Captain Michelle Billetter
507th MDS**

“During an EMEDS exercise working in ICU. I wore it an hour and had to continue patient care while in gear.”



**Senior Master Sgt.
David Liszeski
507th CES**

“Eight hours at Volk Field about six years ago because someone did not communicate that the work area was clear of contaminates.”



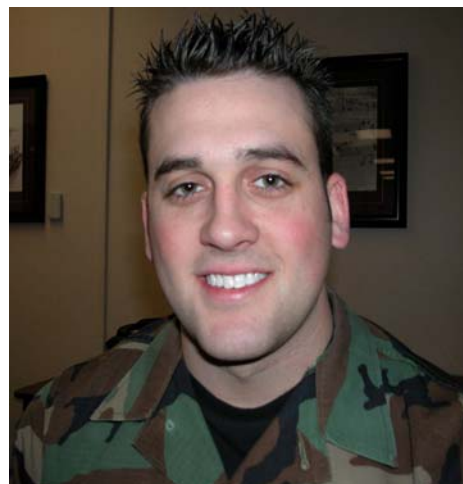
**Senior Airman Brian Bozarth
513th AMX**

“It was about two hours in basic training.”



**Senior Airman Ruth Diaz
507th OSF**

“About two hours for training at Volk Field.”



**Senior Airman Clay Jones
513th OSF**

“I think the longest time I wore my mask was in BMT. It was a good experience finally getting out into the field and doing some ‘hands-on’ combat training.”



Tech. Sgt. Daniel Bostwick, 507th Civil Engineer Squadron Readiness Flight NCOIC, checks over a chemical detection stand built by CE members last month. The stands will be located throughout the deployed training area as members participate in an operational readiness exercise the first week of March.

Feb 07 Promotion List

Unit	Name	Promoted to:
507th MXS	Christopher Warren	MSgt.
513th MXS	Kenneth Sarsycki	MSgt.
507th LRS	William Joseph	TSgt.
507th ARW	Ivan Esau	TSgt.
507th MDS	Jerry Caughman	TSgt.
507th CES	Garrett Sherman	SSgt.
507th CES	Scott Lair	SSgt.
35th CBCS	Travis Kittredge	SSgt.
513th MXS	Melissa Kindhart	SSgt.
513th AMXS	Alphonzo Glover	SSgt.
507th CES	Ryan Burson	SSgt.
507th CES	Jeffrey Briley	SSgt.
507th CES	Tyler Batson	SSgt.
507th LRS	Nicole Anderson	SSgt.
507th SFS	Travis Winn	SrA
513th MXS	Ross Williams	SrA
507th SFS	Daniel White	SrA
507th AMXS	John Daryl Way II	SrA
513th AMXS	Joseph Logan	SrA
507th SFS	Curtis Hulme	SrA
507th MDS	Geoffrey Green Jr.	SrA
507th LRS	Daniel Gardner	SrA
507th SFS	Martha Fletcher	SrA
507th LRS	Ranetta Thomas	AIC
507th LRS	Matthew Romero	AIC
507th CES	Melissa Strange	Amn.
507th MSF	Matthew Smith	Amn

On-final R-News

Recruiters needed

Air Force Reserve Recruiting is looking for recruiters. Recruiting Service tours are 4 year (AGR) Active Duty Tours and there are positions available, locally and through out the Air Force Reserve Command. To apply or get more information, contact Senior Master Sgt. Scott A. Brewer at 734-5331 or email: scott.brewer@tinker.af.mil.

Upcoming blood drives

The next campus blood drive will be held Sunday, March 4, 2007. Other blood drives scheduled this year are: May 6, 2007; July 15, 2007; and Sept. 9, 2007. All drives are scheduled on Sunday.

Shirt board planned

A shirt board is tentatively scheduled for the April UTA. A checklist can be picked up from Master Sgt. Deborah Kidd in Bldg. 1043 and it is due back to her by close of business on April 11th. For more information, call her at 734-7494.

NEWS / INFORMATION
/ FAMILY READINESS



TINKER AFB
OKLAHOMA

507th ARW
and
513th ACG

www.507arw.afrc.af.mil

507th ARW recruiters

<http://get1now.us>

Tinker AFB, OK

(In-Service Recruiter)
Master Sgt. Gene Higgins
(405) 739-2980



Moore, Norman, OK

Master Sgt. Michael Comfort
(405) 217-8311

Midwest City, OK

Tech. Sgt. Neil Lambrecht
(405) 732-6279

Tulsa, OK

Master Sgt. Monica Basye
(918) 250-3400

Lawton, OK

Master. Sgt. Ronald Gregory
(580) 357-2784

McConnell AFB, KS

Sr. Master Sgt. David McCormick
(316) 759-3830
Master Sgt. Stephan Kimbrough
(In-Service Recruiter)
(316) 759-3766

Vance AFB, OK

Master Sgt. Stephan Kimbrough
(316) 759-3766